

NOW HIRING

Swim 4 Success (S4S) Coordinator

Lead. Inspire. Develop.

Help young swimmers build confidence and discover competitive swimming.

For many swimmers and families, the S4S Coordinator is their first introduction to Windsor Aquatic Club.

About the Opportunity

Windsor Aquatic Club is seeking an energetic, organized and supportive leader to coordinate our Pre-S4S and Swim 4 Success programs. S4S is WAC's pre-competitive pathway, helping young swimmers develop strong fundamentals, confidence, coachability and readiness for the competitive program.

This is more than a coaching role. The Coordinator's most important responsibility is organizing, scheduling and mentoring a team made up primarily of high school and university-aged coaches. The successful candidate will help those coaches become confident instructors while ensuring a consistent, safe and positive experience across every S4S practice group.

What You Will Do

- Organize coach schedules and ensure reliable coverage for all Pre-S4S and S4S practices.
- Provide consistent on-deck leadership and be present for every hour that Pre-S4S and S4S programming is offered.
- Mentor, support and provide feedback to young coaches.
- Lead coach orientation, communication and ongoing staff development.
- Coordinate Assessment & Placement Week for new and returning swimmers.
- Oversee consistent placement into Pre-S4S, White, Blue, Orange and Seal where appropriate.
- Ensure the approved curriculum and technical standards are delivered consistently.
- Oversee swimmer progress reports and end-of-session recommendations.
- Communicate with families about assessments, progress, advancement and program expectations.
- Work closely with the Head Coach and WAC office to improve and grow the program.

Who We Are Looking For

We are looking for an exceptional teacher and staff leader. Competitive-swimming coaching experience is welcome, but it is not required.

- You enjoy working with children and creating positive learning environments.
- You can organize schedules, people and details reliably.
- You are comfortable mentoring high school and university-aged staff.
- You communicate clearly and professionally with parents.
- You can give constructive feedback and hold staff accountable.
- You remain calm and solution-focused when staffing or program issues arise.



Relevant Backgrounds

Candidates with experience in one or more of the following are encouraged to apply:

- Swim instruction or aquatic-program leadership
- Lifeguarding or aquatic supervision
- Teaching, physical education or early childhood education
- Recreation programming or camp leadership
- Youth-sport coaching or volunteer management

Qualifications

- Swimming 101 (NCCP), or willingness to obtain it within an agreed timeline.
- Safe Sport training and required screening.
- National Lifeguard, Lifesaving Society instructor certifications and First Aid/CPR are strong assets.
- Equivalent teaching, aquatic or youth-leadership qualifications will be considered.

Position Term, Hours & Compensation

This seasonal, part-time position runs from September through the end of June. Compensation is \$30 per hour, with a guaranteed minimum of 15 paid hours per week for approximately 38-40 weeks within that term. The paid time includes all program sessions, session and camp planning, staff coordination, Assessment & Placement Week, occasional meetings and end-of-session evaluations. The Coordinator must be present on deck for every hour that Pre-S4S and S4S programming is offered.

Why Join WAC?

- Create an outstanding first experience for young swimmers and families.
- Mentor and develop the next generation of aquatic coaches.
- Shape the quality and culture of an important WAC pathway program.
- Work collaboratively with an experienced coaching and administrative team.

How to Apply

Please submit a resume and a brief cover letter describing your experience working with children, aquatic programs and/or young staff. Applications may be reviewed as they are received.

Contact	Mike McWha, Head Coach
Email	mikemcwha@windsoraquatic.com
Deadline	Monday, August 17, 2026

Windsor Aquatic Club is committed to a safe, inclusive and respectful sport environment. The successful candidate must complete all screening and training required by WAC and applicable governing bodies.